



# Amenses JD - Software Engineer – L1

## (Full-Time)

2 Openings | In-Office · Indore (MP)

**Amenses Innovation Pvt. Ltd.**

Let's start differently.

If you're looking for a JD filled with buzzwords, fake promises, and unrealistic checklists—this isn't it.

If you're someone who pauses before hitting *commit* and thinks,

*"Is this the best way to solve this?"*

then keep reading.

## Who We Are

**Amenses Innovation Pvt. Ltd.** is a product-focused technology company building real systems, solving real problems, and learning continuously.

We deeply respect remote work.

But right now, we're building our **core engineering foundation**, and for that, we need people who can work **closely with us in person**—discuss ideas, whiteboard solutions, break things together, and grow faster as a team.

This is why this role is **in-office, based in Indore**.

## This Role Is Not About “Experience Years”

It's about **how you think when no one is watching**.

We're looking for an early-career engineer who cares deeply about engineering fundamentals, system thinking, and building things *properly*—not just shipping whatever works.

## You'll Feel at Home Here If...

You've actually **built things**, not just followed tutorials.

- You're comfortable with **JavaScript / TypeScript**
- You've built **full-stack projects** from scratch and taken them to production-grade standards
- On the frontend, you've worked with:
  - React, Next.js, Vue.js, or Angular
  - Styling using Tailwind CSS or MUI
- On the backend, you don't just “use Node.js”—you **design systems** on top of it:
  - Express, Fastify, NestJS (and you know *why* you picked one)
- You can clearly explain:

“I chose this stack because it solved *this* problem better.”

You focus on **core concepts**, not just trending tools—and you're confident and honest about your skill level.

## The Mindset We Actually Care About

This matters more than any framework list.

You:

- Question your own solutions before someone else does (“Should I research more? Can this be simpler?”)
- Refactor proactively, not defensively
- Think in terms of **systems**, not just tasks or tickets
- Enjoy building complete solutions—not just completing assigned work
- Can take ownership of a project from scratch, even without prior system design experience

You're comfortable using:

- Documentation
- Research
- AI tools like **ChatGPT, Cursor, Claude**

Not as shortcuts—but as **learning accelerators layered on top of your own thinking**.

## The Mindset We Actually Care About

Let's save everyone time.

- College degree
- Company brand names on your resume
- Certifications

None of these define a good engineer.

## What Actually Matters

- Your **GitHub portfolio**
- Depth of skill in the technologies you claim
- Critical thinking across unfamiliar scenarios
- Architectural thinking for features, systems, and products

# Culture & Expectations

We won't promise the highest package—we're building a strong, long-term foundation.

What we *do* promise:

- A **non-toxic, respectful environment**
- A culture closer to a **continuous hackathon** than a rigid corporate setup
- A **5-day work week** (yes, weekends are mostly yours)
- Daily challenges that push you to grow—not just perform

## Role Details

- **Position:** Software Engineer – L1 (Full-Time)
- **Openings:** 2
- **Location:** Indore, Madhya Pradesh (In-Office)
- **Compensation:** Compensation will be **aligned with your skillset, problem-solving ability, and ownership level.**

*We may not be the highest-paying company today—but we are intentional about recognizing real value and growth.*

*If you bring strong fundamentals and impact, we will make sure the compensation reflects that.*

## How to Apply (Keep It Real)

Skip the polished resume if you want.

Instead, share **any one**:

- Your GitHub profile
- A project you've built (even if it's unfinished)
- A short note about a problem you struggled with and how you approached it

If reading this made you nod instead of scroll—

**we'd love to talk.**

---

**Amenses Innovation Pvt. Ltd.**

*Build systems. Question everything. Grow with intent.*

---